19/3/19





GOVERNMENT OF KERALA

Abstract

Power Department - Equivalence in Pay of Kerala State Electricity Board Limited employees with that in Government of Kerala - Orders issued.

POWER (A) DEPARTMENT

G.O.(Rt)No.48/2019/POWER Dated, Thiruvananthapuram, 16/03/2019

- Read 1 Office Memorandum No. DOP & T's OM No. 36012/22/93 Estt. (SCT) dated 08/09/1993 from Government of India.
 - 2 G.O.(P) No. 07/2016/Fin. dated 20/01/2016.
 - 3 BO(FTD) No. 746/2016(PSI/3764/2015) dated 03/03/2016.
 - 4 Letter No. PS1/General/2017/Part II/83 dated 04/02/2019 from the Secretary, KSEBL.

ORDER

It has come to the notice of the Government that children of OBC employees working in PSUs like KSEB Ltd. who aspire to civil services are denied rightful reservation because of the insistence of UPSC and Department of Personnel and Training for a Government Order specifying equivalence in Pay - grades of KSEBL employees with that in Government service for the determination of OBC - Non Creamy Layer Status .

- 2)Government of India had clarified that the criteria enumerated in category II of paper 1st read above will apply mutatis mutandi to officers holding equivalent or comparable posts in Public Sector Undertakings.
- 3) As per Government order read as 2nd paper above, classification of employees of Government of Kerala is as follows

Group A	Group B	Group C	Group D
Scale of Pay	Scale of Pay	Scale of Pay	Scale of Pay
55350 - 101400	35700 - 75600	17000 - 37500	16500 - 35700
60900 - 103600	36600 - 79200	17500 - 39500	
68700 - 110400	39500 - 83000	18000 - 41500	
77400 - 115200	40500 - 85000	19000 - 43600	

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81000 - 117600	42500 - 87000	20000 - 45800	
85000 - 117600	45800 - 89000	22200 - 48000	
89000 - 120000		25200 - 54000	
93000 - 120000		26500 - 56700	
		27800 -59400	
		29200 - 62400	
		30700 - 65400	
		32300 - 68700	

4) Government have examined the matter in detail and are pleased to order that based on the the latest pay revision in KSEBL which takes effect from 01/08/2013 vide proceedings read as 3rd paper above, the employees of KSEBL are classified into Group A, Group B, Group C and Group D as follows:

Group A	Group B	Group C	Group D
Scale of pay	Scale of pay	Scale of pay	Scale of pay
51305 - 91645	34555 - 59305	17000 - 30220	nil
53050 - 102080	40975 - 81630	17500 - 31585	
57220 - 104880		18000 - 32950	
59305 - 107680		18500 - 39370	
67645 - 110480		22085 - 47815	
79250 - 116080		23895 - 51305	
		25010 - 53050	
		26125 - 55135	
		28855 - 57220	
		30220 - 59305	
		31585 - 59305	
		32950 - 59305	

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It is also ordered that the posts coming under Class A, B, C and D in Kerala State Electricity Board Limited are equivalent to the corresponding group A, B, C and D of employees of Government of Kerala as ordered in Government Order read as 2nd paper above.

(By order of the Governor) **DR.B.ASHOK IAS SECRETARY**

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To:

KSEBL, Vydyuthi Bhavanam, Pattom, The Secretary, Thiruvananthapuram.

The Principal Accountant General(Audit), Kerala, Thiruvananthapuram The Accountant General (A&E), Kerala, Thiruvananthapuram. Finance Department (Vide PU-A2/20/2019- Fin. dated 14/03/2019) Information & Public Relations (Web & New Media) Department. Stock File/Office Copy.

Forwarded /By order Signature valid

Digitally signed by SHAMEEM MU AMMED B M Date: 2019.03.16 16:40:24 IS Reason: Approved

Section Officer